

Pax Christi Catholic Community

Community Council Meeting Minutes

May 17, 2016

Attendees: Mary Beth Buckman, Mark Cox, Pat Kelly, Mike Kennedy, Fr. Bill Murtaugh, Peter Rasmussen, Jane Schmitz, Mike Schneider, Brad Schleif, Shari Steffen, Wayne Ward, Bruce Koehn

Absent: Joan Pare, Mike Karas, Joe Stich

Guests: Marcia Kladek (Justice Council co-Chair), Ken Reineccius (Director of Operations)

Meeting was called to order by Mark Cox at 5:30pm.

April 2016 Minutes approved as written

Solar Panel Contract Approval- Ken Reineccius presented the attached proposed Lease and Solar Easement between the Church of Pax Christi of Eden Prairie and CEF, LLC for approval. Discussion was centered on potential liabilities, the modeling of the financial return for the investment and the feedback from Pax Christi's insurer, Catholic Mutual Insurance. Upon completion of discussion, the Community Council unanimously approved to accept the document as written. The next step is to prepare and forward a proxy to the Archdiocese for the expenditure.

Property Encroachment Update- Jane Schmitz reported that with Kristin and Jim Sankovitz, parishioners and attorneys with Real Estate expertise, have helped prepare an easement that will be presented to the neighbors who have been found to have encroached on Pax Christi property as per the recent survey. The easement would be granted for current owners only, not be transferable to future owners and require proof of insurance coverage for the encroached property. The neighbors would be required to sign the easement agreement within ten days of presentation. The long term goal is to enforce the current property lines and retain the natural setting.

Justice Grants Update from Finance Council- Peter Rasmussen shared a revised Justice Grant proposal that will be presented to the Finance Council for approval and recommendation to the Community Council at the next CC meeting. The proposal includes a calculation at the end of each year for establishing the Justice Grant for the next fiscal year. It also includes the ability to not increase the tithe beyond the 4% minimum if the parish is in a loss position. Fr. Bill voiced concern about current understaffing at Pax Christi. It was agreed that any approved proposal must be just for all parties, including a "just" work environment for staff.

Investment Policy Approval- Peter Rasmussen presented an updated Investment Policy that adds the objectives for the Cash Management Account established earlier this year. It maintains the same objectives for the Leadership Development Fund and the Capital Reserve Fund. It was suggested that the policy include more Socially Responsible restrictions than the current restrictions of tobacco, liquor and or gambling industries as investments. The investment policy was approved unanimously as

presented with the caveat that a discussion be held with Stonebridge, Pax Christi's investment advisors, about options with respect to the investment restrictions. The next meeting with Stonebridge is on June 15th.

Justice Council Update- Marcia Kladek reported on further development of the 35th Anniversary Justice Grant. So far, \$28,050 has been budgeted to support Bridging/Dresser Build, Habitat for Humanity/ Prior Lake project and Brush with Kindness. Thirty volunteers have been recruited for the Habitat house at the Anniversary party this past Sunday. The Dresser Build project is meant to attract youth volunteers. Cristo Rey, a current Justice Grant Recipient has been contacted to consider providing volunteer students to join Pax Christi youth in this effort. More details will follow.

Leadership Discernment- Jane Schmitz updated the CC on the status of the May 4th discernment. Faith Formation is short three members, Pastoral Care is short three members and the Stewardship Council is short four members. All other Councils are full. Jane said that the recruiting is still on-going. Jane also handed out the Chair discernment process and reminded the current Ministry Area Chairs that 2016-17 Chairs should be decided by the end of the June Leadership meeting.

2016/2017 Budget Approval- Jane Schmitz presented the process and highlights of the 2016-17 budget. The Finance Committee has recommended the budget for approval. Revenue is expected to be flat due to Christmas being on a Sunday. Most expenditures are being budgeted lower except for Worship, Justice Grants, Community Life (hospitality) and Salaries /benefits. The 2016-17 Budget was approved unanimously.

Meeting Adjourned at 6:30pm.

Minutes respectfully submitted by Bruce Koehn